

Roxbourne Primary School



School Uniform Policy

Author	Headteacher
Link Governor (if applicable)	N/A
Review Cycle	Annual
Approved By	Full Governing Body
Date of Review	May 2026
Date of Next Review	May 2027
Requirement	Statutory

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Safeguarding team, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our branded uniform items:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

From September 2026, the Government (through the Children's Wellbeing and Schools Bill) intends to make a legal requirement for maintained schools to limit the number of compulsory branded items of uniform and PE kits to 3 or fewer.

4. Expectations for school uniform

4.1 Our school's uniform

Effective from September 2026:-

From Reception to Year 6	Branded Items	Non Branded Items (from high street retailers)	
		Winter Uniform (September-March)	Summer (April-July)
School Uniform	1. Tie 2. Navy Blue V Neck Jumper or Navy Blue Cardigan	White shirt with collar	White shirt with collar
		Grey trousers	Grey Trousers or shorts
		Grey Pinafore dress or skirt	Summer navy blue gingham dress (no playsuit) with white socks
		Grey or white socks (knee high)	Grey Pinafore dress or skirt
		Grey tights for Pinafore dress or skirt	Grey or white socks (ankle high)
		Flat black school shoes (no boots)	Flat black school shoes (no boots)
		White polo with collar	White polo with collar
PE Uniform	3. Navy Blue Crew Neck PE Jumper	Navy blue Jogging bottom	Navy blue Jogging bottom
		Navy blue School Shorts	Navy blue School Shorts
		White socks	White socks
		Black or white plain trainers	Black or white plain trainers

Notes:
 Branded items beyond Age 13 are classed as adult sizes and will attract a 20% VAT.
 The non branded items can commonly be purchased from high streets shops and supermarkets: George (Asda), TU (Sainsbury), F&F (Tesco), Morrisons, M&S, Matalan.
 For the summer navy dress, children may wear cyclist shorts underneath, provided they are black or white and shorter than the length of the dress.
 Pupils wearing headscarves must wear plain black, navy or white headscarves.

To help keep children safe, jewellery should not be worn in school.

Religious items of jewellery may be worn but must be removed for PE. Small plain stud earrings may be worn, but hoop or dangling earrings are not permitted. Watches are allowed for children in Key Stage 2 (Year 4, Year 5 and Year 6) but smart watches are not permitted.

Small plain stud earrings must be removed for PE lessons and Sports clubs. As staff are unable to remove earrings, parents and carers should remove their child(ren)'s earrings before school.

Long hair should be tied back with plain black, white or navy hair accessories. Decorative/bright colour hair accessories are not permitted.

Children are expected to maintain a neat and appropriate appearance. Make-up, nail varnish, coloured hair, decorative hair patterns and extreme hairstyles are not suitable for school, except for special out-of-school-hours events.

4.2 Where to purchase it

Parents and carers can order our school uniform from Touchline (national provider) by accessing their [Touchline website](#).

4.3 Pre-loved uniform

Information about second-hand uniform, for example:

- o We will hold a pre-loved uniform sale. Information on these sales is circulated via the school newsletter.

4.4 Purchasing non branded items

All non branded items can be purchased from high street retailers. Please refer to the Summary table [here](#).

Example of navy PE jogging bottom:-

Navy Active Stretch Zip Ankle School Joggers (Asda George, from £6)	
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Navy Unisex Joggers (Sainsbury's TU, from £8 for a pack of 2)	
Unisex School Joggers (M&S, from £14 for a pack of 2)	

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents and Carers are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics

- The cost of the uniform

Parents and Carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Dealt with in accordance with our school's complaints policy

The school will work closely with parents and Carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up accordingly if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with on a case by case basis with the parents of the child.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy