

# Roxbourne Primary School



## School Uniform Policy

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<b>Link Governor (if applicable)</b>	N/A
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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office or Mr McCloskey - who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform













### 4.1 Our school's uniform

School Uniform Policy							
	Item	Optional or Required	Time of year		Supplier		Touchline Price
			Winter Uniform	Summer Uniform	Must be purchased from a specific retailer (Touchline)	Can be purchased more widely	
			HT1, HT2, HT3 and HT4	HT1, HT4, HT5 and HT6			
Tops	Roxbourne V Neck Jumper or Roxbourne Cardigan	Required	Yes	Yes	Yes	Not possible	£14.50 or £16.00
	White Shirt with Collar	Required	Yes	No	Yes	Not possible	N/A
	White Polo Shirts	Required	No	Yes	Yes	Not possible	£8.00
Bottoms or Dresses	Grey Trousers or Grey Dress	Required	Yes	Yes	If you wish	Yes	N/A
	Grey Shorts or Summer Blue Dress	Required	No	Yes	If you wish	Yes	N/A
	PE Crew Kneek Jumper	Required	Yes	Yes	Yes	Not possible	£10.00
PE	PE Polo Shirt (Light Blue)	Required	Yes	Yes	Yes	Not possible	£8.00
	PE Bottoms	Required	Yes	Yes	Yes	Not possible	£11.50
	PE Shorts	Required	Yes	Yes	Yes	Not possible	£5.00
Other	Roxbourne Cap	Optional	N/A	N/A	If you wish	Yes	£7.00
	Roxbourne Book Bag (Nursery, Reception and Year 1)	Required	Yes	Yes	Yes	Not possible	£7.50
	Ruck Sack (Y2 - Y6)	Optional	N/A	N/A	If you wish	N/A	£15.00
	Black Socks for Trousers and Shorts	Required	Yes	Yes	If you wish	Yes	N/A
	White Socks with Dresses	Required	No	Yes	If you wish	Yes	N/A

### 4.2 Where to purchase it

- Parents and carers can obtain our uniform from Touchline (national provider) or Angels Uniforms (local provider):

1. Touchline Online Shop located [here](#).

 <p>Roxbourne School Knitted V/Neck Jumper (Reception - Yr 6) From <b>£14.50</b></p>	 <p>Roxbourne School Knitted Cardigan From <b>£16.00</b></p>	 <p>Roxbourne School Polo Shirt From <b>£8.00</b></p>	 <p>Roxbourne School PE Polo Shirt (Nursery &amp; PE) From <b>£8.00</b></p>
 <p>Roxbourne School PE Shorts <b>£5.00</b></p>	 <p>Roxbourne School Round Neck Sweatshirt (Nursery &amp; PE) From <b>£10.00</b></p>	 <p>Roxbourne School Jogging Bottoms (Nursery &amp; PE) <b>£11.50</b></p>	 <p>Roxbourne School Summer Dress <b>£14.00</b></p>
 <p>Roxbourne School Tie - Royal/Sky/Cold Elastic 10* <b>£4.25</b></p>	 <p>Roxbourne School Tie - Royal/Sky/Gold Standard 39* <b>£4.50</b></p>	 <p>Roxbourne School Book Bag Royal <b>£7.50</b></p>	 <p>Roxbourne School Junior Backpack Royal <b>£15.00</b></p>
 <p>Roxbourne School Cap Royal <b>£7.00</b></p>	 <p>Roxbourne School Water Bottle <b>£4.50</b></p>		

2. Angels Uniforms, 317 Rayners Ln, Rayners Lane, Pinner HA5 5EH

 <p>Roxbourne Primary School - ROXBOURNE BOOK BAGS <b>£8.50</b></p>	 <p>Roxbourne Primary School - ROXBOURNE PE BAGS <b>£6.50</b></p>	 <p>Roxbourne Primary School - ROXBOURNE PRIMARY RUCKSACK <b>£14.99</b></p>	 <p>Roxbourne Primary School - ROXBOURNE SCHOOL TIES <b>£4.99 - £5.99</b></p>	 <p>Roxbourne Primary School - ROXBOURNE CARDIGAN NEW <b>£20.99 - £26.99</b></p>
 <p>Roxbourne Primary School - ROXBOURNE PE SWEATSHIRT <b>£12.99 - £16.99</b></p>	 <p>Roxbourne Primary School - ROXBOURNE PE JOG PANTS <b>£11.99 - £13.99</b></p>	 <p>Roxbourne Primary School - ROXBOURNE PE POLO NEW <b>£8.99 - £9.99</b></p>	 <p>Roxbourne Primary School - ROXBOURNE POLO NEW <b>£7.99 - £9.99</b></p>	 <p>Roxbourne Primary School - ROXBOURNE JUMPER NEW <b>£19.99 - £24.99</b></p>

### **4.3 Pre-loved uniform**

Information about second-hand uniform, for example:

- o We hold a number of pre-loved uniform form sales. Information on these sales is circulated via the school newsletter.

### **4.4 Purchasing non branded items**

Items that can be bought more widely, e.g. from 'high-street' retailers include:

- Shirts with a collar
- Grey trousers
- Grey Shorts
- Grey skirts
- Grey socks
- Black shoes

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up accordingly if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with on a case by case basis with the parents of the child.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

#### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

### **6. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy